

## EXECUTIVE ON-DEMAND

In today's dynamic and competitive business environment, on-demand executives offer organisations the flexibility to remain lean while accessing critical expertise. The demand for modular leadership talent solutions is growing, and businesses are increasingly turning to skilled professionals who can address complex challenges and deliver immediate, high-impact results with precision and efficiency.

With a swift turnaround time, our Executive On-Demand service is cost-effective and enables businesses to have instant access to top-tier professionals whenever the need arises. A wide range of expertise is available, including project-based consultants, interim management, and managed virtual benches.

### Our Services

Our approach to on-demand talent services is personalised and tailored to your needs. After gaining a deep understanding of your specific requirements, we connect you with an ideal consultant. With seamless onboarding and ongoing support, we ensure you have access to the right leadership talent to drive results and maximise business performance.



#### PROJECT-BASED TALENT

Gain access to highly skilled consultants for specific projects, ensuring that specialised expertise is applied precisely where it's needed to drive impactful results.



#### INTERIM MANAGEMENT

Access expert leadership on demand to bridge gaps and drive results during transitional periods, offering agile, strategic support for business continuity.



#### MANAGED VIRTUAL BENCHES

Optimise talent availability by curating and deploying a pool of high-calibre professionals, ensuring rapid and effective responses to changing project demands.



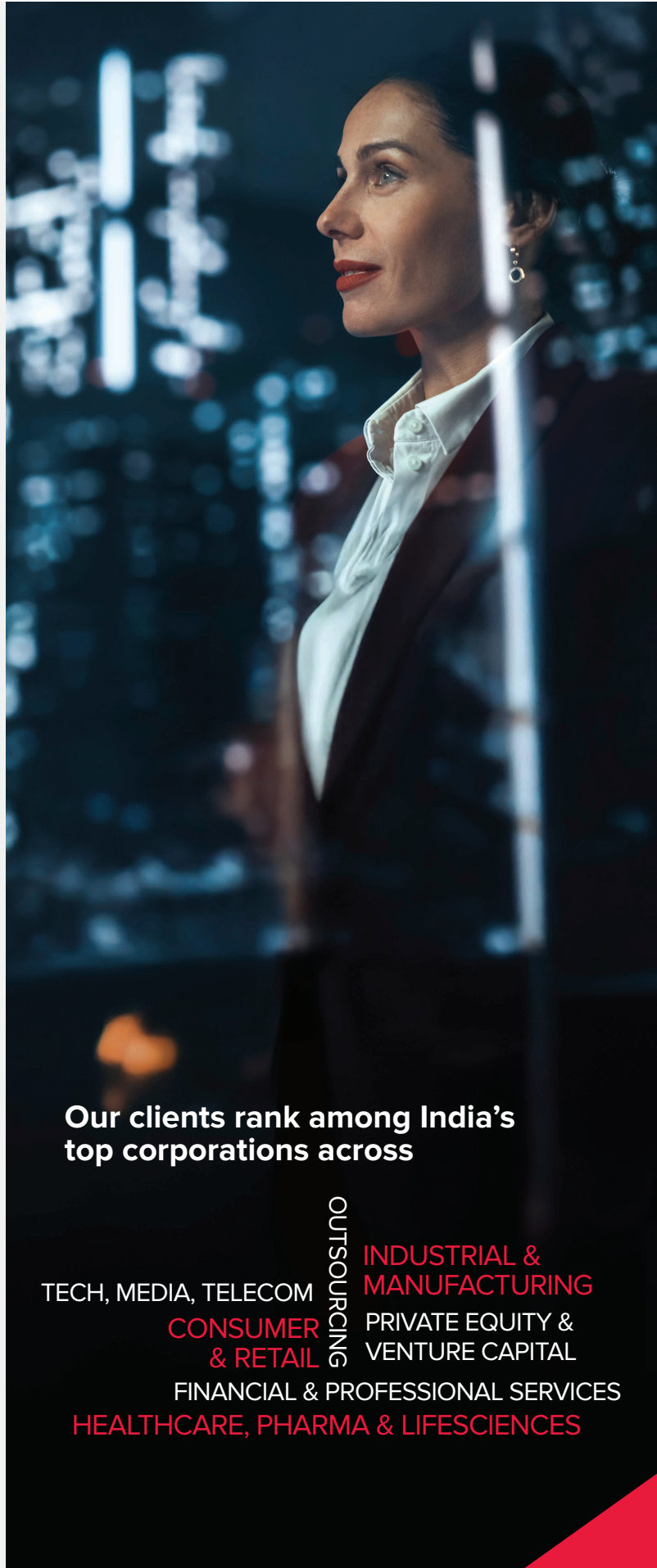
#### CONTRACTING-AS-A-SERVICE

We help manage contract-related tasks, including recruitment, compliance, and payment, empowering you to concentrate exclusively on leveraging leadership talent for your success.



#### EXPERT-LED TRAINING/ LEARNING AND DEVELOPMENT

Engage top-tier consultants to deliver customised learning and development solutions that enhance your team's skills for exceptional results.



**Our clients rank among India's top corporations across**

**TECH, MEDIA, TELECOM**  
**CONSUMER & RETAIL**  
**INDUSTRIAL & MANUFACTURING**  
**PRIVATE EQUITY & VENTURE CAPITAL**  
**FINANCIAL & PROFESSIONAL SERVICES**  
**HEALTHCARE, PHARMA & LIFESCIENCES**

OUTSOURCING

# Why Us

BDO Executive Search can help with on-demand talent across industries. Our focus on rapid deployment gives your business an edge with high-quality, cost-effective support, ensuring the right talent aligns with your business needs for maximum impact.

## ON-DEMAND EXPERTISE

Our consultants are rigorously screened and available on a flexible, as-needed basis. Each professional is diligently evaluated by our 'On-Demand' team to ensure they possess the expertise needed to deliver exceptional results, precisely when your business requires it.

## TAILORED ENGAGEMENTS

We offer a customisable approach that supports both short-term project needs and long-term strategic guidance. Our consultants deliver bespoke services, collaborating closely with your team to match the right talent with the right tasks, ensuring maximum impact and efficiency.

## RAPID DEPLOYMENT

Our streamlined process ensures fast access to the right talent, with professionals ready to hit the ground running. With a swift turnaround time, we help minimise downtime and accelerate project timelines, ensuring quick and effective execution.

## OPTIMISED COSTS

Our service helps optimise workforce expenditure and reduce overhead costs by providing flexible access to needed expertise, without the cost of full-time hires. Our flexible engagement model and competitive pricing structure offer a cost-effective solution tailored to your business challenges.

## QUALITY AND RELIABILITY

We are committed to delivering exceptional quality and upholding the highest standards. Our consultants maintain the strictest level of professionalism, providing access to reliable professionals dedicated to exceeding expectations.

## FULLY CUSTOMISED ENGAGEMENTS

Our approach ensures a precise match between skills and project needs, preventing over-scoping and overstaffing. We offer flexible scaling and real-time adjustments to team size, ensuring optimal resource allocation while minimising inefficiencies.

**BDO** is a leading global professional services organisation. The firm is committed to delivering an exceptional client experience through a tailored solutions approach while fostering strong partnerships with employees and clients worldwide.

**BDO India** offers Assurance, Tax, Advisory, Managed Services, Technology Products & Solutions, and Digital Services for both domestic and international clients across industries.

**BDO Executive Search** is an independent executive search and leadership advisory firm by BDO India. As part of the global BDO organisation, the firm is uniquely positioned to serve domestic and international businesses. It enables businesses to identify promising leaders to build high-performing leadership teams.

\*Includes employees from BDO RISE and BDO EDGE

**US\$15 bn**  
GLOBAL REVENUE

**119,611**  
PEOPLE

**11,000\***  
PROFESSIONALS

**350+**  
PARTNERS AND DIRECTORS

**14,000+**  
EXPERT CONNECTIONS FACILITATED BY THE TEAM

ACCESS TO BDO IN INDIA'S  
**350+**  
PARTNERS & DIRECTORS

**1800**  
OFFICES WORLDWIDE

**166**  
COUNTRIES AND TERRITORIES

**19**  
OFFICES

**14**  
CITIES

ACCESS TO  
**200,000 CXOs**

## Contact Us

**SHIVANI DESAI**  
Chief Executive Officer

**RAYAN MODI**  
Founding Team Member

For queries regarding our services, please [get in touch](#) with us

For any other queries or feedback, kindly write to us at [contactus@bdoexecsearch.in](mailto:contactus@bdoexecsearch.in)

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